

EXHIBIT 12

Smith 2018 Consensus Feedback Statement

Lawyer Reviews - Summary Reviews

Associate: Cardwell, Kaloma Reviewer: Smith, H. Oliver Review Date: January 12, 2018
1. Review Type: Annual Review
2. Principal matters worked on by the reviewee which were considered in the evaluation: 1. [REDACTED] - 362.3 hours 2. [REDACTED] - 78.9 hours 3. [REDACTED] - 57.9 hours [September 2016 - September 2017]
3. Comments received from: No Answer
4. Substance of evaluation (including reviewee's performance compared to expectations for a lawyer of the same seniority, strengths and weaknesses in the reviewee's performance in the last 12 months, improvements, if any, from prior year's review, etc.): No Answer
5. Did the reviewee receive a commendation for his/her pro bono work or recruiting efforts? No Answer
6. Comments from the reviewee regarding his or her evaluation of his or her performance. No Answer
7. Developmental priorities for the next year (including types of matters, level of responsibility, training, etc.) No Answer
Submitted on: 1/16/2018, 5:53 PM